

March 17, 2011

Hon. Kamala D. Harris  
Attorney General  
1300 I Street, 17<sup>th</sup> Floor  
Sacramento, California 95814

Attention: Ms. Krystal Paris  
Initiative Coordinator

Dear Attorney General Harris:

Pursuant to Elections Code Section 9005, we have reviewed the proposed initiative regarding public holidays (A.G. File No. 11-0001).

### **Major Provisions**

The measure makes November statewide general elections public holidays. These elections take place every even-numbered year.

### **Fiscal Effect**

The fiscal effect of the measure would depend on how it was implemented. For instance, the measure is unclear as to whether it applies to local governments. For the purposes of the fiscal effects discussed below, we assume the new holiday would be structured like a typical statutory state holiday and, therefore, would not affect local governments.

The state would incur additional personnel costs for the state holiday. This is because some state employees (public safety and 24-hour facility staff) would need to work that day and could receive extra pay for working on a state holiday. Based on the state cost to add the most recent state holiday (Cesar Chavez holiday), additional state holiday pay expenses probably would cost less than \$20 million. The state would incur this cost once every two years.

*Fiscal Summary.* The measure would have the following major fiscal impact:

- Increased state costs once every two years of probably less than \$20 million.

Sincerely,

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Mac Taylor  
Legislative Analyst

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Ana J. Matosantos  
Director of Finance